NEIL ABERCROMBIE



STATE OF HAWAII HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

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April 25, 2011

ADDENDUM 1 TO REQUEST FOR PROPOSALS No. 11-04

TO FURNISH LIFE INSURANCE BENEFITS

Responses to Questions from the Pre-Proposal Conferences held April 18, 2011:

1. Is the life insurance experience available for the HSTA members? Is it included in the experience in Appendix A? Is it available separately for active and retired HSTA participants?

Response: Data is currently being requested from the HSTA VEBA for prior years' life insurance experience.

2. The questions in Section VIII request information on dividend and refunding policies, yet the Scope of Work requests that the Proposals are for non-participating contracts, please confirm that the proposals are requested on a non-participating basis, only.

Response: EUTF is seeking non participating proposals only for Life Insurance.

3. Questions in Section VIII of the RFP refer to dependent life insurance; confirm that no proposals are being requested for dependent life insurance.

Response: Proposals for Dependent Life Insurance are not being requested.

4. In the RFP, Section V, the Plan Comparison Summary, the identification of "Insurance Eligible for Portability indicates the minimum of \$10,000 and a maximum of \$300,000". Confirm that the current benefit is the life insurance amount that may be purchased with a \$4.12 contribution from the employer, without any supplemental insurance.

Response: Confirmed